

**TENGIZCHEVROIL**

A Limited Liability Partnership

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TCO Headquarters

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**ТЕНГИЗШЕВРОЙЛ**

Товарищество с ограниченной ответственностью

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Date: 24 March, 2004

**To whom it may concern,**

Mr. Berik Bizhan has been providing interpersonal skills courses for Tengizchevroil since October 2003. To date he has conducted five Presentation skills and three Communication skills courses in our company.

The results of evaluation forms completed by our students show that Mr. Bizhan is a properly qualified and professional trainer. The students are satisfied with the way he conducts trainings and especially have given highest marks in evaluating his skills to deliver information and ability to interest audience in the subject. It is also clear that Berik's classes are very useful and meet students' needs and expectations at a high level.

Mr. Bizhan is self disciplined, pays due attention to details, and has good social skills. Moreover, he demonstrated his ability to be flexible and adjust to various working conditions in our Atyrau and Tengiz offices. He has been efficiently dealing with our training requirements and needs.

It is a pleasure working with Berik and we wish him every success in the future.

Best regards,

A handwritten signature in black ink, appearing to read 'John Clarke', written over a horizontal line.

**John Clarke**  
**TCO Training Manager**